

**Rancho Adobe Fire Protection District**  
**Salary Schedule for Fiscal Year 2021 - 2022**  
**Effective as of 7/1/21**

**Paid Firefighters Salary Schedules**

Approved by Board of Directors: 6/16/2021

**Battalion Chiefs/Administrative Manager Salary Schedules**

Approved by Board of Directors: 6/16/2021

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter	Year	\$ 60,236.90	\$ 63,337.32	\$ 66,475.22	\$ 69,821.70	\$ 73,294.35
	Month	\$ 5,019.74	\$ 5,278.11	\$ 5,539.60	\$ 5,818.48	\$ 6,107.86
	Semi-Monthly	\$ 2,509.87	\$ 2,639.06	\$ 2,769.80	\$ 2,909.24	\$ 3,053.93
	Hour	\$ 20.63	\$ 21.69	\$ 22.77	\$ 23.91	\$ 25.10
40 Hours	Hour	\$ 28.96	\$ 30.45	\$ 31.96	\$ 33.57	\$ 35.24

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter/Paramedic	Year	\$ 72,284.28	\$ 76,004.78	\$ 79,770.27	\$ 83,786.05	\$ 87,953.21
	Month	\$ 6,023.69	\$ 6,333.73	\$ 6,647.52	\$ 6,982.17	\$ 7,329.43
	Semi-Monthly	\$ 3,011.85	\$ 3,166.87	\$ 3,323.76	\$ 3,491.09	\$ 3,664.72
	Hour	\$ 24.75	\$ 26.03	\$ 27.32	\$ 28.69	\$ 30.12
40 Hours	Hour	\$ 34.75	\$ 36.54	\$ 38.35	\$ 40.28	\$ 42.29

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Engineer	Year	\$ 75,522.97	\$ 78,518.70	\$ 81,679.50	\$ 84,962.89	\$ 88,393.71
	Month	\$ 6,293.58	\$ 6,543.23	\$ 6,806.63	\$ 7,080.24	\$ 7,366.14
	Semi-Monthly	\$ 3,146.79	\$ 3,271.61	\$ 3,403.31	\$ 3,540.12	\$ 3,683.07
	Hour	\$ 25.86	\$ 26.89	\$ 27.97	\$ 29.10	\$ 30.27
40 Hours	Hour	\$ 36.31	\$ 37.75	\$ 39.27	\$ 40.85	\$ 42.50

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Captain	Year	\$ 91,899.35	\$ 95,405.30	\$ 99,369.98	\$ 103,351.11	\$ 105,856.96
	Month	\$ 7,658.28	\$ 7,950.44	\$ 8,280.83	\$ 8,612.59	\$ 8,821.41
	Semi-Monthly	\$ 3,829.14	\$ 3,975.22	\$ 4,140.42	\$ 4,306.30	\$ 4,410.71
	Hour	\$ 31.47	\$ 32.67	\$ 34.03	\$ 35.39	\$ 36.25
40 Hours	Hour	\$ 44.18	\$ 45.87	\$ 47.77	\$ 49.69	\$ 50.89

Rank	Per	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
Battalion Chief	Year	\$ 111,389.03	\$ 126,983.51	\$ 130,792.92	\$ 134,716.72	\$ 137,402.02	\$142,921.02
	Month	\$ 9,282.42	\$ 10,581.96	\$ 10,899.41	\$ 11,226.39	\$ 11,450.17	\$ 11,910.09
	Semi-Monthly	\$ 4,641.21	\$ 5,290.98	\$ 5,449.71	\$ 5,613.20	\$ 5,725.08	\$ 5,955.04
	Hour	\$ 38.15	\$ 43.49	\$ 44.79	\$ 46.14	\$ 47.06	\$ 48.95
40 Hours	Hour	\$ 53.55	\$ 61.05	\$ 62.88	\$ 64.77	\$ 66.06	\$ 68.71

Rank	Per	
Administrative Manager	Year	\$ 98,201.04
1976 hours/year	Month	\$ 8,183.42
	Semi-Monthly	\$ 4,091.71
	Hour	\$ 49.70

Rank	Per	
PT BLS	Reg. Hourly	\$ 18.00
PT Firefighter	Strike Team Hourly	\$ 22.86
Hours Vary	Holiday Hourly	\$ 27.00